



**Rejuvenating Watersheds for Agricultural Resilience through  
Innovative Development (REWARD), LRI-OUAT  
College of Agriculture  
Odisha University of Agriculture and Technology  
Bhubaneswar-751003**

Letter No. 28..LRI-OUAT(REWARD) Dt. 07.06.2022

**Notification for engagement of Manpower on Contractual Basis through  
Walk-in-Interview**

Walk-in-interview for engagement of the following technical and non-technical manpower on contractual basis under the World Bank assisted project on LRI-OUAT (REWARD) funded by DSC&WD, Dept. of Ag & FE, Govt. of Odisha will be held in the office of the Dean of Research, Odisha University of Agriculture and Technology, Bhubaneswar as per the date and time mentioned below. Details of the positions, requirement, eligibility, monthly remuneration, duration of project and nature of job are enumerated in the tables below.

Sl. No	Designation	Nos. of Posts	Qualification/ Experience (years)	Desirable	Remuneration/ Month
<b>Field Teams (Bhubaneswar, Chiplima and Bhawanipatna Centers)</b>					
1	Research Associate (RA)	3	Ph.D. in Soil Science & Agricultural Chemistry /Agronomy	Should have at least 01 year of work experience in soil survey and land use planning, Remote Sensing & GIS application in soil studies	Rs.54000/- PM+ HRA@20%(Bhubaneswar), @10% (Chiplima & Bhawanipatna)
2	Senior Research Fellow (SRF)	12	Master Degree in Soil Science & Agricultural Chemistry/Agronomy/S oil & Water Conservation Engineering/Natural Resource Management	Should have at least 6 months of work experience on Soil Survey / RS&GIS applications in watershed planning	Rs.31000/- PM for 1 <sup>st</sup> 02 years + HRA @ 20% (Bhubaneswar), @10% (Chiplima & Bhawanipatna)
					Rs.35000/- PM after 02 years + HRA @ 20% (Bhubaneswar), @10% (Chiplima & Bhawanipatna)
3	Project Assistant (PA)	36	Bachelor Degree in Science /Diploma in Agriculture with computer knowledge	Should have adequate exposure to watershed activities, field survey works	Rs.20000/- PM fixed for 1 <sup>st</sup> Year Rs.22500/- PM fixed for 2 <sup>nd</sup> Year Rs.25000/- PM fixed for 3 <sup>rd</sup> and 4 <sup>th</sup> Year
<b>Lab (Analytical, GIS) Teams (Bhubaneswar, Chiplima and Bhawanipatna Centers)</b>					

4	System Manager	3	Ph.D. in Computer Application with specialization in GIS applications	Should have at least 01 year of work experience in Remote Sensing and GIS application	Rs.54000/- PM + HRA @ 20%(Bhubaneswar), @10% (Chiplima & Bhawanipatna)
5	Senior Research Fellow (SRF)	9	Master Degree in Soil Science & Agricultural Chemistry/Agronomy/ Soil & Water Conservation Engineering/Natural Resource Management	Should have at least 6 months of work experience on Soil analysis / RS&GIS applications in watershed planning / Field activities coordination	Rs.31000/- PM for 1 <sup>st</sup> 02 years + HRA @ 20 % (Bhubaneswar), @10% (Chiplima & Bhawanipatna)
					Rs.35000/- PM after 02 years + HRA @ 20% (Bhubaneswar), @10% (Chiplima & Bhawanipatna)
6	Project Assistant (PA)	15	Bachelor Degree in Science /Diploma in Agriculture with computer knowledge	Should have adequate exposure to lab analysis works and computer application.	Rs.20000/- PM fixed for 1 <sup>st</sup> Year Rs.22500/- PM fixed for 2 <sup>nd</sup> Year Rs.25000/- PM fixed for 3 <sup>rd</sup> and 4 <sup>th</sup> Year
7	Skilled person	12	Matriculation (!0 <sup>th</sup> class pass)	Should have adequate exposure on laboratory analysis works, lab maintenance and care	Rs.12000/- PM fixed for 1 <sup>st</sup> Year Rs.13500/- PM fixed for 2 <sup>nd</sup> Year Rs.15000/- PM fixed for 3 <sup>rd</sup> Year Rs.16500/- PM fixed for 4 <sup>th</sup> Year
<b>Project Management Cell, Bhubaneswar Center</b>					
8	Project Assistant (PA)	2	Bachelor degree with computer knowledge	Should have experience in PFMS accounting and good command over official correspondences in English.	Rs.20000/- PM fixed for 1 <sup>st</sup> Year Rs.22500/- PM fixed for 2 <sup>nd</sup> Year Rs.25000/- PM fixed for 3 <sup>rd</sup> and 4 <sup>th</sup> Year Rs.27500/- PM fixed for 5 <sup>th</sup> Year
9	Skilled person	1	Matriculation (!0 <sup>th</sup> class pass)	Should have adequate exposure on office maintenance	Rs.12000/- PM fixed for 1 <sup>st</sup> Year Rs.13500/- PM fixed for 2 <sup>nd</sup> Year

					Rs.15000/- PM fixed for 3 <sup>rd</sup> Year
					Rs.16500/- PM fixed for 4 <sup>th</sup> Year
					Rs.18000/- PM fixed for 5 <sup>th</sup> Year

**Nature of Job:**

Sl. No.	Designation	Nature of Job	Duration (months)
<b>Field Teams (Bhubaneswar, Chiplima and Bhawanipatna Centers)</b>			
1	Research Associate (RA)	Coordination of field activities with the field teams, establishing camps for field teams in block headquarters and overall monitoring the lab and GIS activities, Data analysis, analysis of base maps and other maps for field survey works, DSS development, Training to the stakeholders, Reporting, Coordination with REWARD partners , Monitoring of functioning of PFMS transactions	36
2	Senior Research Fellow (SRF)	Leading the field teams for field activities, establishing camps for field teams in block headquarters, micro-watershed traversing for selection of transects, selection of soil profile and grid points, soil profile preparation and studies, soil sampling of profile and grid points, Interpretation of base maps and other maps for field survey works. Collection of baseline data of the micro/sub watersheds	36
3	Project Assistant (PA)	Field activities like traversing of micro/sub watersheds, profile preparation and study, collection of soil samples from profile and grid points, establishing camps for field teams in block headquarters, Familiar with the base maps and other maps for field survey works. Collection of baseline data of the micro/sub watersheds	36
<b>Lab Teams (Bhubaneswar, Chiplima and Bhawanipatna Centers)</b>			
4	System Manager	Analysis of Remote Sensing data and maps for project activities, Thematic Layer preparation in GIS, Preparation of maps and other GIS products, Programming in Python/Java/R/Matlab, DSS development, Web development and Mobile App development and publication, Training to the end users, Repair and maintenance of computer systems, workstation, server and on-line UPS, Network management, data entry, typing, Manual and ATLAS preparation, train the Project assistants on GIS application and Field visit	42
5	Senior Research Fellow (SRF)	Soil analysis, interpretation and preparation of data for GIS inputs, overall functioning of analytical lab / Analysis of Remote Sensing data and maps for project activities, Thematic Layer preparation in GIS, Preparation of maps and other GIS products. Repair and maintenance of computer systems, workstation, server and on-line UPS, Network management, data entry, typing, Manual and ATLAS preparation, train the Project assistants on GIS and Field visit	42

6	Project Assistant (PA)	Analysis works in the analytical labs, Repair and maintenance of lab equipments, data entry and typing / Assist in GIS lab for map preparation and GIS related activities, maintenance of GIS lab and Field visit	42
7	Skilled person	Repair and maintenance of equipments in the analytical lab, soil processing, storing and analysis of soil and water samples and Field visit	
<b>Project Management Cell, Bhubaneswar Center</b>			
8	Project Assistant (PA)	Maintenance of Project documents, financial documents and updating, coordination related to PFMS transactions and maintenance of overall project records, coordination with field and lab teams for project activities and Field visit	60
9	Skilled person	Overall office maintenance and coordination with the project teams and Field visit	60

Interested candidates are required to appear the walk-in-interview with their original certificates for verification.

### **Terms and Conditions**

1. The engagement will be on contractual basis and co-terminus with the project, and the incumbent shall not have any claim for any form of regular appointment under OUAT or Government.
2. The upper age limit is 45 years (Age relaxation of 5 years for SC/ST/Women).
3. Minimum age limit is 21 years.
4. The candidates are required to submit the application as per the format given at ANNEXURE-I and duly signed along with self-attested copies of all the testimonials and age proof with a passport size photograph and experience certificate at the time of interview.
5. The candidate must also bring all the original certificates starting from HSCE / equivalent onwards and experience certificates with them, without which the candidate will not be allowed to appear the interview.
6. No objection certificate from the present employer, if any, is to be produced at the time of interview.
7. Concealing of facts or canvassing in any form shall lead to disqualification of the candidature or termination even after appointment.
8. The authority reserves the right to increase or decrease the number of positions depending upon the requirement of the project at the time of engagement or to cancel the interview without assigning any reason thereof.
9. The period of engagement of project staff in LRI-OUAT (REWARD) will be initially for a period of one year and may be extended further on yearly basis till the closure of the project subject to the satisfactory performance of the candidate.
10. The engagement may be terminated at any time without notice or assigning any reason thereof. The candidates may also leave the assignment, on their own volition, by giving one-month notice to the PI, LRI-OUAT (REWARD). He/she will be relieved on acceptance of resignation else he/she has to deposit one-month remuneration. At the end of the contract period, the candidate will have no right to claim any employment or engagement in any manner under OUAT or Government.
11. Failure to maintain discipline/official protocol and failure to perform the assigned duties will make the candidate liable to termination during the appointment period.
12. Only those candidates fulfilling the essential qualification and desirable experiences in the fields as mentioned need to attend the walk-in interview.

13. No TA/DA will be paid to the applicants for appearing the interview.
14. Only the candidates having essential qualification and desirable experience would be entertained for the interview.
15. Candidates desirous of attending the walk in interview are requested to report at the venue positively before 10.30 AM. If for any particular position the number of applicants is more than 15, then the assessment would involve a written examination and skill test. In that situation the written test will start at 11 AM.

Interested candidates can attend the walk-in-interview as per the following schedule in the **Committee room of the Dean of Research, Odisha University of Agriculture and Technology, OUAT, Bhubaneswar- 751003.**

**Research Associate and Senior Research Fellow (Field): 27<sup>th</sup> June 2022 at 10.30 AM**

**System Manager and Senior Research Fellow (Lab): 28<sup>th</sup> June 2022 at 10.30 AM**

**Project Assistant (Field): 29<sup>th</sup> June 2022 at 10. 30 AM**

**Project Assistant (Lab, Project Management Cell), Skilled person (Lab, Project Management cell): 30<sup>th</sup> June, 2022 at 10.30 AM**

In case, there is a need to change the above schedule under some exigencies, it will be notified in the OUAT website. The interested candidates are advised to please check the OUAT website ([ouat.nic.in](http://ouat.nic.in)) for any last minute changes / amendments.

Sd/-

**PI of LRI-OUAT (REWARD) Project**

## ANNEXURE - I

### APPLICATION FOR TECHNICAL PROJECT STAFF

Circular No..... dated.....

Application for the post of .....

Affix your  
passport size  
photograph  
here

1. Full name of the candidate:(In block capitals)

2. Address for communication:

3. Mobile:

Email id:

4. Date of birth (as recorded in High School Certificate):

In figure:

In words:

5. Birth place:

Home state:

Home Town:

6. Nationality:

7. Sex:

8. Mother tongue:

9. Marital status: Single / Married / Widower (please put a tick mark on the appropriate category)

10. Whether belongs to ST / SC / SEBC /PH /Other (please put a tick mark on the appropriate category)

(Attach photocopies of the certificates obtained from competent authority)

#### 11. Educational qualification

Sl. No.	Name of the Examination	Name of Board/ University	Division/ Percent/ CGPA	Year of joining	Year of passing	Subjects taken / Hons/ Distinction
i	Matriculation					
ii	Intermediate					
iii	Bachelor degree					
iv	Master degree					

v	Ph.D. degree					
vi	NET					
vii	Any other qualification					

(Photocopies of certificates and transcripts must be attached in support of evidence)

**12. Experience (Employment record)**

Name and nature of postand appointment	Date of joining	Date of leaving	Salary drawn (Basic pay)	Employer's Name and address	Reason for leaving service

(Attach photocopies of certificate and orders)

**13.** Any other information, including skills, hobby, etc., which would support your candidature

**DECLARATION**

I hereby declare that the information furnished above is true and correct to the best of my knowledge and belief.

Place:

Full signature of the applicant

Date:

